

Open Position: A Lecturer (non tenure-track) in political science  
Hitotsubashi University Graduate School of Social Sciences

Place of Work	Hitotsubashi University, Kunitachi Campus, 2-1 Naka, Kunitachi, Tokyo (About a 10-minute walk from the South Exit of JR Kunitachi Station) 【Access Map】 <a href="https://www.hit-u.ac.jp/eng/about/direction/kunitachi.html">https://www.hit-u.ac.jp/eng/about/direction/kunitachi.html</a> 【Campus Map】 <a href="https://www.hit-u.ac.jp/eng/about/direction/campusmap/kunitachi.html">https://www.hit-u.ac.jp/eng/about/direction/campusmap/kunitachi.html</a> (Scope of change) Place determined by the University
Job title	A Lecturer (non tenure-track)
# of Positions	1
Salary	Annual salary will be determined based on the University's salary regulations and its evaluation on applicant's performance. An example of annual salary: JPY 5,000,000~7,000,000 Salary is calculated according to the University's rules, which are published here (in Japanese): <a href="https://www1.g-reiki.net/hit-u/reiki_honbun/u457RG00000190.html">https://www1.g-reiki.net/hit-u/reiki_honbun/u457RG00000190.html</a>
Starting date	April 1,2026 or September 1,2026
Employment Term	Nontenured - Non-tenure track 3 years (non renewable)
Probation Period	6 months
Job Description	Hitotsubashi University is one of Japan's leading research institutions, specializing in social sciences. The Graduate School of Social Sciences conducts advanced, interdisciplinary research and education across both the social sciences and humanities. We are recruiting a lecturer (non tenure-track) specializing in political science. <a href="https://www.hit-u.ac.jp/eng/">https://www.hit-u.ac.jp/eng/</a> (1) Research As a research-focused faculty member, the selected candidate is expected to publish internationally recognized work in English and establish a global research network during the term. (2) Teaching The position involves teaching one course per year, open to both undergraduate and graduate students (to be taught in English). The course title will be determined based on the selected candidate's area of expertise. (3) Admissions-related duties
Qualifications (required skills, experiences, etc.)	Requirements for the position: (1) Possess a Ph.D. or equivalent degree, or be close to completing one. The doctorate must be awarded before the successful candidate takes up the position. (2) Specialize in political science (the specific field and methodologies are flexible, covering areas such as political theory, political history, comparative politics, international relations, Japanese politics, political processes, political economy, political sociology, and area studies). (3) Be able to teach a lecture course in English. Japanese language proficiency is not required.
Work Hours	- Workhours are deemed as 7 hours and 45 minutes per weekday / 38 hours and 45 minutes per week, in accordance with the Discretionary Work System for Professional Work. - Work days are 5 days a week, Monday - Friday.
Days off	Saturdays and Sundays, national holidays, year-end and New Year days off; Other days as designated by the president of the university.
Leave	Annual paid leave of 20 days per calendar year (January 1 to December 31), but 15 days in 2026 (April 1 to December 31) Other paid leave: childcare leave, nursing care leave, maternity leave, bereavement leave, etc. Unpaid leave: sick leave, etc.
Social Insurances	Enrollment in Employment Insurance, Industrial Accident Compensation Insurance, Employees' Pension and Health Insurance
Selection	Candidates who pass the initial screening (document review) will be interviewed online in September 2025.

How to Submit an Application	<p>Apply through the JREC-IN web portal by 31 August 2025 (JST).</p> <p>This page explains how to apply through the web application portal:  <a href="https://jrecin.jst.go.jp/html/app/seek/manuals/jrec-in-portal_user_manual_en.pdf">https://jrecin.jst.go.jp/html/app/seek/manuals/jrec-in-portal_user_manual_en.pdf</a></p> <p>Please note that only one file can be uploaded through the portal, so the following documents will need to be combined into a single file.</p>
Application Documents	<p>Application Form : Online Submission</p> <p>Application Materials (in English or Japanese)</p> <p>(1) CV</p> <p>(2) Record of Research Achievements</p> <p>List books, articles, conference presentations, and other publications separately, indicating which works were refereed. Include information on research projects and funding awards, specifying the dates and the names of principal investigators. We may contact you to ask you to submit PDF copies of up to three of your research works.</p> <p>(3) Ph.D. Certificate</p> <p>A copy of your Ph.D. certificate or official documentation indicating the current status of your Ph.D.</p> <p>(4) Research Statement</p> <p>A statement about your intended research (approx. 800 words in English or 2,000 characters in Japanese), including plans for submissions to international peer-reviewed journals.</p> <p>(5) References</p> <p>Provide the names, affiliations, job titles, and contact details of two individuals who can provide references.</p>
Application Deadline	The application must arrive no later than August 31, 2025 (Japan Standard Time)
Notification of results	We will notify all candidates of the result of their application by email.
Interview Date	In September 2025 (The date is negotiable. )
Policy of returning the documents	Application documents will not be returned. After an application has been processed, all submitted documents will be disposed of immediately in an appropriate manner.
Point of contact (Postal address)	<p>Hitotsubashi University</p> <p>Faculty and Graduate School of Social Sciences Administration Office</p> <p>E-mail: <a href="mailto:jimu.kobo04@soc.hit-u.ac.jp">jimu.kobo04@soc.hit-u.ac.jp</a></p> <p>Inquiries should be made only by email.</p>
Notes	<ul style="list-style-type: none"> <li>• Personal information obtained from application documents is used solely for the purpose of conducting statistical surveys and operations related to recruitment and post-employment personnel / salary / welfare, health management, labor, hygiene, employment / retirement, on-campus system and facility usage management and will not be used nor provided to a third party for any purpose other than these purposes. However, if it is necessary to achieve these purposes, we may outsource the handling of the information to an external organization that has concluded a confidentiality agreement with the university.</li> <li>• Smoking is prohibited on the campus except for designated smoking areas.</li> <li>• Hitotsubashi University promotes gender equality, diversity, equity, and inclusion. For more information, please visit the URL of the University Office for the Promotion of Diversity: <a href="https://www.hit-u.ac.jp/sankaku/index.html">https://www.hit-u.ac.jp/sankaku/index.html</a></li> <li>• Although the University does not have staff housing, it may be possible to use staff housing at partner universities.</li> </ul>