

Open Position: Tenure-track Assistant Professor, Tenured Associate Professor, or Tenured Professor  
(Applied Microeconomics; Industrial Economics)  
Hitotsubashi University Graduate School of Economics

Place of Work	Hitotsubashi University, Kunitachi Campus, 2-1 Naka, Kunitachi, Tokyo (About a 10-minute walk from the South Exit of JR Kunitachi Station) 【Access Map】 <a href="https://www.hit-u.ac.jp/eng/about/direction/kunitachi.html">https://www.hit-u.ac.jp/eng/about/direction/kunitachi.html</a> 【Campus Map】 <a href="https://www.hit-u.ac.jp/eng/about/direction/campusmap/kunitachi.html">https://www.hit-u.ac.jp/eng/about/direction/campusmap/kunitachi.html</a> (Scope of change) Place determined by the University
Job title	Tenure-track Assistant Professor, Tenured Associate Professor, or Tenured Professor
# of Positions	1
Salary	The annual salary will be determined based on the university's salary regulations and the evaluation of the applicant's performance. An example of annual salary: [Professor] JPY 7,000,000 and above [Associate Professor] JPY 6,000,000 and above [Assistant Professor] JPY 5,000,000 and above
Starting date	April 1, 2026 or later
Employment Type and Term	[I] Tenure-track Assistant Professor: the initial contract term is five years and can be renewed once for an additional two years, contingent upon academic performance. The tenure decision will be made within this seven-year period. The initial appointment may be as a tenured associate professor if the candidate possesses a strong academic record. [II] Tenured Associate Professor or Tenured Professor
Probation Period	6 months
Job Description	We are recruiting a tenure-track Assistant Professor, a tenured Associate Professor, or a tenured Professor to teach undergraduate and graduate courses, with a primary focus on industrial economics. 1) The successful candidate will be responsible for teaching courses such as Advanced Industrial Economics (graduate-level courses), Industrial Economics (advanced undergraduate courses), and/or Introduction to Economics (introductory undergraduate courses). 2) The candidate appointed to employment type [I] is in principle responsible for teaching 8 credits per year. The candidate appointed to employment type [II] in principle teaches 6 credits per year and also conducts undergraduate and graduate seminars. 3) Other responsibilities include participation in various university committees, including those related to admissions. Note: Standard courses carry 2 credits each. A 2-credit course consists of 13 sessions (equivalent to 6.5 weeks if taught twice a week), with each session lasting 105 minutes. (Scope of change) All operations related to university administration and management.
Qualifications (required skills, experiences, etc.)	1) A Ph.D. is required. Candidates who have not yet obtained their degree must do so within three months of the appointment date. 2) Ability to teach courses in English. 3) Proficiency in Japanese sufficient to perform internal duties, including participation in various committees. 4) Demonstrated ability to work collaboratively with university members, showing leadership and adaptability in fulfilling responsibilities.
Work Hours	- Workhours are considered to be 7 hours and 45 minutes per weekday, totaling 38 hours and 45 minutes per week, in accordance with the Discretionary Work System for Professional Work. - The standard workweek consists of five days a week, Monday through Friday.
Days off	Days off include Saturdays, Sundays, national holidays, year-end and New Year days and other days as designated by the university president.
Leave	Annual paid leave of 20 days per calendar year (January 1 to December 31), but 15 days in 2025 (April 1 to December 31) Other paid leave: childcare leave, nursing care leave, maternity leave, bereavement leave, etc. Unpaid leave: sick leave, etc.

Social Insurances	Enrollment in Employment Insurance, Industrial Accident Compensation Insurance, Employees' Pension and Health Insurance
Selection Process	In the first stage, candidates will be evaluated based on a review of their application documents and research papers. In the second stage, selected candidates will participate in an interview and present their research at a job seminar. The interview and seminar may be conducted online. Please note that travel expenses for attending in-person interviews or seminars are, in principle, to be borne by the candidate.
Application Method	Combine all documents, except for recommendation letters, into a single PDF file and send it as an email attachment to applied-micro-rec2025[@]econ.hit-u.ac.jp. Please ensure that the subject line of the email states "Application for Industrial Economics Faculty Position." Recommendation letters should be sent directly to applied-micro-rec2025[@]econ.hit-u.ac.jp by the referees.
Application Documents	<ol style="list-style-type: none"> <li>1) A cover letter indicating whether the application is for employment type [I] or [II].</li> <li>2) A resume (CV) and a list of research achievements.</li> <li>3) Two or more letters of recommendation from an advisor or an equivalent referee. Applicants expected to obtain a Ph.D. degree should have a letter from their advisor (or the primary examiner of their dissertation) specifying the progress of their Ph.D. thesis.</li> <li>4) A certificate of Ph.D. degree for those who have obtained it, or a transcript of grades from the Ph.D. program for those expected to obtain the degree.</li> <li>5) Major research papers: 1-3 papers for [I] (including at least one Job Market Paper); and 3 papers for [II].</li> </ol>
Application Deadline	Applications must be received by 11:59 PM (Japan Standard Time) on Sunday, August 31, 2025. <i>Note: The application process may close once a suitable candidate is found.</i>
Notification of results	Only qualified candidates will be contacted via e-mail to arrange an interview by September 30, 2025.
Return of Application Documents	Application documents will not be returned. Documents from applicants who are not selected will be promptly disposed of in an appropriate manner under our responsibility following the completion of the selection process.
Contact Information	E-mail: applied-micro-rec2025[@]econ.hit-u.ac.jp (Industrial Economics search committee) Please contact us via email only. When sending an email, use the subject line "Inquiry: Position in Industrial Economics."
Notes	<ul style="list-style-type: none"> <li>• At Hitotsubashi University, the Japanese titles "Kōshi", "Jun-Kyōju", and "Kyōju" correspond to the English titles "Assistant Professor," "Associate Professor," and "Professor," respectively.</li> <li>• Personal information obtained through the application documents will be used solely for the purposes of selecting candidates, as well as for employment-related tasks after hiring, including human resources, payroll, welfare benefits, health management, labor and hygiene management, entry/exit management, and management of internal systems and facilities. The information will not be used or provided to third parties for any other purpose. However, if necessary for the execution of these purposes, the handling of such information may be outsourced to external institutions with which the university has entered into confidentiality agreements.</li> <li>• Smoking is prohibited on campus, except in designated smoking areas.</li> <li>• Travel expenses to the interview venue will be borne by the applicant.</li> <li>• Although the university does not have its own staff housing, it may be possible to use staff housing provided by affiliated institutions or universities.</li> <li>• Hitotsubashi University is an equal opportunity employer in the spirit of the Basic Act for Gender-Equal Society.</li> </ul>