

Assistant Professor or Research Associate

Research Center for Health Policy and Economics (HIAS Health), Hitotsubashi Institute for Advanced Study, Hitotsubashi University

Place of work

Research Center for Health Policy and Economics, Hitotsubashi Institute for Advanced Study
Hitotsubashi University (main campus)
2-1 Naka, Kunitachi, Tokyo 186-8601, Japan

Numbers of positions

2 positions

Salary

- Annual salary: Approximately JPY 4,900,000–6,800,000 (Bonus included. Salary will be determined based on the University's judgement.) (Annual salary represents income before tax.)
- Allowance will be paid in accordance with the regulations of the university.

Period of employment

- From 1 July 2024 to 30 June 2027 (The start date is negotiable. The employment period will be three years from the start date.).
- Probation period: Six months

Job title

Assistant professor or Research associate (full-time, three-year fixed term)

Scope of work

- Research on issues related to health policy and health systems (see the HIAS-Health website for past and ongoing research projects)
- Participation in HIAS-Health collaborative and/or commissioned research with national and international research institutions and government agencies
- Other work related to the activities of HIAS-Health
- Minimum amount administrative duties, such as enrollment exam-related duties.

Required skills, experience, and qualifications

- Must have, or be soon to obtain, a Ph.D. in a relevant academic field, such as health economics, health policy, or public health
- Possess the necessary skills and experience to undertake health economics and/or health policy related research, including skills in statistical analysis, policy analysis, implementation research, and synthesis of existing evidence
- Well established knowledge of health systems
- Ability to write articles for peer-reviewed journals and to obtain competitive research funding
- Strong communication skills and the ability to facilitate teamwork

Workdays and hours

- The discretionary labor system will be applied, and the assistant professor / research associate will be deemed to have worked for 7 hours and 45 minutes per weekday / 38 hours and 45 minutes per week.
- The discretionary labor system is a free-time system that considers the amount of work done to be specified by the agreement between workers and employers, regardless of the actual working hours. For more details, please refer to Article 38-3 in Labor Standards Act.
<https://www.japaneselawtranslation.go.jp/en/laws/view/3567>

Working days are five days a week, Monday through Friday.

Holidays

- Saturdays and Sundays, national holidays, new year holidays (Dec. 29-Jan.3), and other holidays designated by the president of the University

Leave

- Annual paid leave (maximum of 20 days), special leave (refreshment leave, wedding leave, maternal/parental leave before and after childbirth, childcare leave, sick/injured childcare leave, family care leave, condolence leave, etc.), parental leave (until the child reaches 3 years of age), caregiver leave, etc

Social insurance

Employment insurance; industrial accident compensation insurance; health insurance; and pension insurance

Selection

Candidates are selected based on their application documents and an interview in English or Japanese.

Application

Please prepare a single PDF file that contains the following documents 1 through 3 and send it by email to hias-info@ad.hit-u.ac.jp. Please put “Application for HIAS Health AP” in the subject of the email. (Applications are accepted by email only)

Application documents

1. Cover Letter
2. Curriculum Vitae
3. Application Form
https://www.hit-u.ac.jp/jinji-saiyo/Application_Form_HIAS_Health_AP_jp.docx
4. Two reference letters (the letters must be sent directly from the referees by email to hias-info@ad.hit-u.ac.jp by the application deadline)

All documents must be written in English or Japanese.

Application deadline

Friday, 29 March 2024 (JST)

Notification of results

The first screening result will be announced by Friday, April 5th, 2024.

Date of interview

The date is negotiable.

Policy of returning the documents

Application documents will not be returned. After an application has been processed, all submitted documents will be disposed of immediately in an appropriate manner.

Contact

Shinobu MURAI (Ms.)

hias-info@ad.hit-u.ac.jp

Should you have any questions, please contact us by email, with “Inquiry regarding HIAS Health AP” in your email subject line.

Notes

- Interview will be scheduled online.
- All personal information submitted to the University as part of the job application process shall be used only for the selection process and if selected, employment management (i.e., HR, salary, welfare, health care, labor, and hygiene or management of the on-campus system and facilities usage, and statistical reports on the employment status of people with disabilities). The University shall not provide or disclose personal information to any third party for any purpose other than the above. However, please note there may be cases that the University outsources the management of the above data to a third party with which the University will sign a non-disclosure agreement.
- Please note that smoking is prohibited on campus except in designated areas.
- Hitotsubashi University is an equal opportunity employer in the spirit of the Basic Act for Gender-Equal Society.