

Open Positions  
Professor / Associate Professor (Tenured)  
Research Center for Health Policy and Economics (HIAS Health)  
Hitotsubashi Institute for Advanced Study (HIAS),  
Hitotsubashi University

Place of work	<p>Hitotsubashi Institute for Advanced Study (HIAS)  Hitotsubashi University Kunitachi Campus  2-1 Naka, Kunitachi, Tokyo 186-8601, Japan  (About a 10-minute walk from the South Exit of JR Kunitachi Station)  [Directions to Kunitachi Campus]  <a href="https://www.hit-u.ac.jp/eng/about/direction/kunitachi.html">https://www.hit-u.ac.jp/eng/about/direction/kunitachi.html</a>  [Kunitachi Campus Map]  <a href="https://www.hit-u.ac.jp/eng/about/direction/campusmap/kunitachi.html">https://www.hit-u.ac.jp/eng/about/direction/campusmap/kunitachi.html</a>  (Scope of Change) Location to be determined by the university</p>
Job title	Professor or Associate Professor
Numbers of positions	1 position
Salary	<p>Annual salary (including regional allowance, before social insurance premiums and taxes)  Professor: approximately 5,110,000 yen to 9,670,000 yen  Associate Professor: approximately 5,110,000 yen to 9,010,000 yen  * Determined based on career history, etc.</p>
Allowances	<ul style="list-style-type: none"> <li>- Commuting allowance (maximum 55,000 yen per month), housing allowance (maximum 28,000 yen per month), dependents allowance, etc. are paid according to the university's regulations.</li> <li>- End-of-term and other bonus allowances are not paid.</li> <li>- If relocation is required as a result of being employed by Hitotsubashi University, a transfer allowance will be paid in accordance with the University's regulations for travel expenses.</li> </ul>
Start date of employment	April 1, 2026 or later (negotiable)
Employment period	Tenured (Retirement age of 65)
Trial period	Six months
Job description	<ol style="list-style-type: none"> <li>1. Research on issues related to health policy and health systems</li> <li>2. Participation in HIAS-Health collaborative and/or commissioned research with national and international research institutions and/or government agencies (see the HIAS-Health website <a href="https://health-economics.hias.hit-u.ac.jp/english/">https://health-economics.hias.hit-u.ac.jp/english/</a> for examples of past and ongoing research projects)</li> <li>3. Other work related to the activities of HIAS-Health</li> <li>4. Delivering classes on Health Economics (including seminars)</li> <li>5. Administrative duties, such as Entrance exam-related duties.</li> </ol> <p>(Scope of change) All operations related to the management of the university</p>
Required skills, experience, and	<p>Applicants should have:</p> <ol style="list-style-type: none"> <li>1. Ph.D. in a relevant academic field, such as health economics, health policy, or public health</li> <li>2. The necessary skills and experience to undertake health economics and/or health policy</li> </ol>

qualifications	<p>related research, including skills in statistical analysis, policy analysis, implementation research, and synthesis of existing evidence</p> <p>3. A record of publishing articles for peer-reviewed journals and obtaining competitive research funding</p> <p>4. Strong communication skills and the ability to facilitate teamwork</p> <p>5. Ability to competently deliver lectures in English.</p> <p>6. Proficiency in either English or Japanese.</p>
Workdays and hours	<p>The discretionary labor system is applied. The deemed working hours are 7 hours and 45 minutes per day and 38 hours and 45 minutes per week.</p> <p>The discretionary labor system is a free-time system that considers the amount of work done to be specified by the agreement between workers and employers, regardless of the actual working hours. For more details, please refer to Article 38-3 in Labor Standards Act. <a href="https://www.japaneselawtranslation.go.jp/en/laws/view/3567">https://www.japaneselawtranslation.go.jp/en/laws/view/3567</a></p> <p>Working days are five days a week, Monday through Friday.</p>
Days off	Saturdays and Sundays, national holidays, new year holidays (Dec. 29-Jan.3), and other days designated by the president of the university
Leave	<p>Annual paid leave: 20 days per calendar year</p> <p>Other leave: sick/injured child care leave, family care leave, parental leave before and after childbirth, condolence leave, sick leave, etc.</p>
Social insurance	Enroll in employment insurance, industrial accident compensation insurance, health insurance, and employees' pension insurance.
Selection	<p>Candidates will be selected based on their application documents and an online interview in English or Japanese.</p> <p>Only those who pass the document screening will be invited for an interview.</p>
How to Apply	<p>Please access the submission form at the URL below and submit the application documents listed below, except for reference letters.</p> <p><a href="https://form.run/@hias-20260401-health-app">https://form.run/@hias-20260401-health-app</a></p> <p>Reference letters should be submitted by your references through the submission form at the URL below. Please let them know.</p> <p><a href="https://form.run/@hias-20260401-health-ref">https://form.run/@hias-20260401-health-ref</a></p>
Application documents	<p>1. Cover Letter</p> <p>2. Curriculum Vitae</p> <p>3. Application Form (Please download the format from the URL below.) <a href="https://www.hit-u.ac.jp/jinji-saiyo/Application_Form_HIAS-Health.docx">https://www.hit-u.ac.jp/jinji-saiyo/Application_Form_HIAS-Health.docx</a></p> <p>4. Ph.D. diploma</p> <p>5. Reprints of 3 major papers</p> <p>6. Names, affiliations, positions of two references (Please enter them directly into the submission form.)</p> <p>7. Two reference letters</p> <p>* All application documents should be submitted in Japanese or English. If it is unavoidable to submit documents in another language, Japanese or English translations should be included.</p>
Application deadline	<p>11:59 p.m. Tuesday, November 4, 2025 (JST)</p> <p><b>*All application documents, including reference letters, must be submitted by this deadline.</b></p>
Notification of document screening results	<p>The results of the document screening will be announced via email by Thursday, November 20, 2025.</p> <p>Short-listed candidates will also be notified of the interview schedule.</p>

Date of interview	<p>Late November thru early-December 2025</p> <p>Interviews will be scheduled online from 8:30 to 17:00 (JST).</p>
Policy of returning the documents	<p>Application documents will not be returned. After an application has been processed, all submitted documents will be disposed of immediately in an appropriate manner.</p>
Contact	<p>HIAS Office</p> <p>Research Services Office, Department of Research Affairs, Hitotsubashi University</p> <p>Email address: <a href="mailto:hias-info@ad.hit-u.ac.jp">hias-info@ad.hit-u.ac.jp</a></p> <p>If you have any questions, please send us an email with “Inquiry regarding HIAS open position” in the subject line.</p>
Note	<ul style="list-style-type: none"> <li>- All personal information submitted to the university as part of the job application process shall be used only for the selection process and if selected, employment management (i.e., HR, salary, welfare, health care, labor, and hygiene or management of the on-campus system and facilities usage, and statistical reports). The university shall not provide or disclose personal information to any third party for any purpose other than the above. However, please note there may be cases that the university outsources the management of the above data to a third party with which the university will sign a non-disclosure agreement.</li> <li>- Hitotsubashi University promotes gender equality and prioritizes the hiring of women when candidates are equally qualified based on performance evaluations.</li> <li>- Please note that smoking is prohibited on campus except in designated areas.</li> <li>- Our university does not own employee housing facilities, but those of partner universities or institutes may be available. Foreign researchers who relocate to Japan from abroad as a result of being employed by our university may be able to use our international guesthouse.</li> </ul>